



# MISSION NEWS

## Complimentary Spring Sailing Regatta

In partnership with Sunsail UK and Marriott Portsmouth

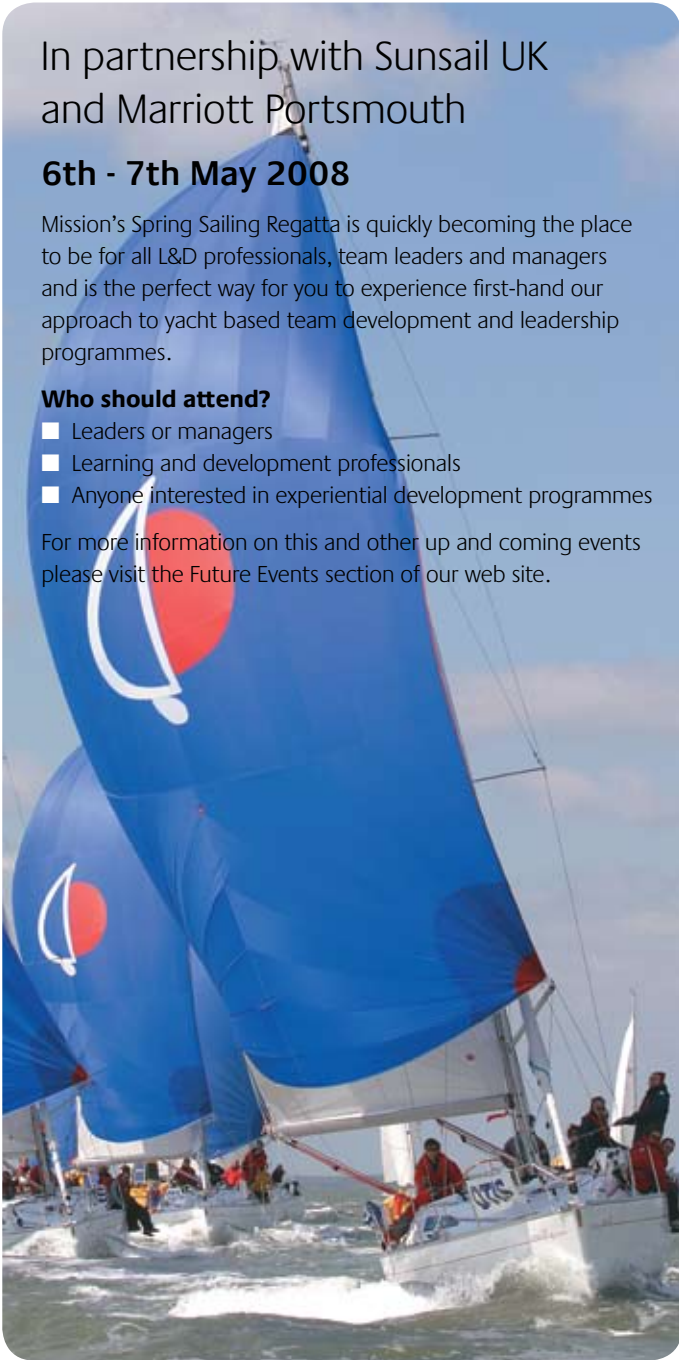
### 6th - 7th May 2008

Mission's Spring Sailing Regatta is quickly becoming the place to be for all L&D professionals, team leaders and managers and is the perfect way for you to experience first-hand our approach to yacht based team development and leadership programmes.

#### Who should attend?

- Leaders or managers
- Learning and development professionals
- Anyone interested in experiential development programmes

For more information on this and other up and coming events please visit the Future Events section of our web site.



#### Itinerary

##### Package One: 6th and 7th May

- **Day 1 on 6th May 2008: Team and leadership overview by Mission Performance** - Marriott Portsmouth, 1 Southampton Road, PO6 4SH.

1500 - 1730	Mission Performance and our approach to experiential team and leadership programmes
1730 - 1800	Venue show round - view the newly refurbished hotel, leisure and training facilities
1800 - 1900	Health spa and gym facilities available
1900 - 2030	Drinks reception and dinner
2030 - 2130	Mission guest speaker
Overnight at New Place	

- **Day 2 on 7th May 2008: Sailing Regatta** - Sunsail Port Solent, Portsmouth, Hampshire PO6 4TH.

0700 - 0830	Breakfast at Marriott Portsmouth and travel to Port Solent (20 min. drive)
0830 - 0900	Arrive Sunsail - meet and greet Mission and Sunsail skippers
0900 - 0930	Briefing and join the yachts
0930 - 1230	Yacht familiarisation and sail training - Portsmouth Harbour and the Solent
Lunch onboard	
1230 - 1600	Regatta
1600 - 1630	Return to Port Solent
1630 - 1730	Reception, debrief and prize giving
Depart Port Solent	

##### Package Two: 7th or 8th May

- **A one day Sailing Regatta on either 7th or 8th May** - Sunsail Port Solent, Portsmouth, Hampshire PO6 4TH.

0830 - 0900	Arrive Sunsail Port Solent - follow Day 2 schedule above.
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# Mission Performance set for another year of global delivery with Schlumberger

Over the last 2 years the Mission team has developed a strong relationship with Schlumberger SIS delivering a leadership toolbox workshop as part of their First Line Managers' programme, every six weeks at different locations globally. This year we are set to continue with the confirmation of multiple programmes delivered across the globe.

The Mission delivery team will be traveling to Rio de Janeiro, Milan, Cape Town, Kuala Lumpur, Mexico, Dubai, Siberia and Paris to deliver elements of our high impact portfolio. We are delighted that our relationship with Schlumberger continues to grow from strength to strength.



Mission are pleased to announce the arrival of Peter Stapleton as a dedicated Business Development Manager based in London.

Peter joins Mission from a background which includes a 5 year career as an Army Officer in the Rifles Regiment and experience as an Operations Analyst for a major U.S. Investment Bank and an international commodity broking house.

Peter is also a keen adventurous sportsman with a wide range of experience ski mountaineering and yacht racing.

For more information on Peter please see the – Our People section of the website or contact Mission HQ on +44 (0)1329 834373.

## Xerox UK select Mission lead consultant Manley Hopkinson to launch new brand in 2008



Manley Hopkinson, Mission Consultant and Global Challenge Ocean Racing Skipper, was selected by Xerox UK Ltd to address 450 key managers at their year launch conference in early January. His extraordinary experience was the highlight of a large conference designed to motivate and incentivise the managers

to continue to achieve success and growth into 2008 and beyond. Another example of how Mission's ability to turn our first hand experiences into inspirational and relevant presentations can work fantastically well at large conferences and events.

Please see our Guest Speakers for more info and to book a speaker.

## Mission provides the 'firm hand' to the law

Recent research published in Legal Business November 2007 suggests that many legal firms are happy to accept percentage attrition rates in the mid to high 20's amongst their assistant populations. This churn of talent can be very expensive, with conservative estimates, placing the direct costs alone at one year's salary.

This "as is" situation is no longer acceptable for many progressive firms, especially when the solutions are relatively inexpensive and easy to execute.

Legal Business goes on to quote two assistants:

*"Attrition is entirely dependant on culture and management, Firms should think about changing this if it is a problem for them".*

Travers Smith, male Senior Assistant – Legal Business November 2007.

*"In my experience, if people are generally happy where they work and feel the firm has the right culture, then they are not particularly likely to move".*

Jones Day, female 2-4PQE – Legal Business November 2007.

Mission have been engaged by some of the most progressive firms to address this churn rate through a combination of team, leadership, coaching and talent management programmes. Mission will be bringing its experience with some of the worlds largest and most progressive corporate organisations to the legal market.

Above all assistants want challenging work, but they also want to know they are valued within their firm.

Can you afford to live with it?

For more information contact us on +44 (0)1329 834373



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